

Hillcrest Advice Bureau and Bursary Fund

A Better South Africa, One Degree At A Time...

Summary Report For 2021

Tertiary Fund nearly had to be closed due to lack of money in May
Income from donations was **UP 31%** on 2020 which was a fantastic response to our mid year announcement about the Tertiary Fund's financial situation
Expenditure per beneficiary was **UP** due to Covid19
Beneficiaries received 96% of donations.
50 (DOWN 22%) Tertiary Students assisted achieving a **96%** pass rate
267 School Children in 20 schools assisted with uniform
146 Food Parcels issued to 12 Advice Bureau Families and **100 Covid19 Food Parcels** issued in January and February
91 Clients helped by Advice Bureau with reported monies of **R429 441** received by clients (some clients do not report back the amount)
40 Matriculants helped by the **CAO Project** to access NSFAS funded university places
Admin Costs 3.7% of expenditure
Chairperson's input severely impaired due to ongoing personal situation
New CAO Project Manager, Ann Braine, retired CEO of the Central Applications Office (CAO) joined us in October
New Schools Fund member, Caitlyn de Beer, joined during the year

Expenses

Books DOWN due to lower numbers of students.

Computers DOWN because the Tertiary Fund came close to being bankrupt. However the need for computers and laptops has grown with the increased provision of online study material and the increase in online exams and assessments. We have examples of students failing their exam or online assessment due to lack of data or lack of electricity. Students share laptops which is an impossible situation when writing the same exam. NSFAS laptop provision for new students can be unacceptably slow – for example many students still do not have their NSFAS laptop in May 2022 having been studying since the start of February. We are not sure whether these delays are NSFAS driven or institution driven, but the effect on the students is the same: they are being set up to fail.

Transport costs per Tertiary Fund student were up due to students being moved home for lockdowns and then back to res. The total transport expenditure was similar to that in 2020 when there were 24 more students.

Fees DOWN although still high considering the financial situation the tertiary fund was in at the time. Arrears for a number of excellent students were approved and paid in the last quarter of the year once finances had stabilized.

FOOD PARCELS - went DOWN substantially due to the one off emergency Covid 19 Food parcel project having ended in 2020.

General Expenses TF UP due to Covid 19 and students working from home we needed to pay for a lot of data. Normally they would be on wifi within their uni residences or wifi on campus during the day. We also paid for essential equipment such as a stethoscope for our medical student.

Residence Fees DOWN but actually UP per beneficiary, again, due to Covid 19 the res were closed and many students needed private res otherwise they could not work at home in the crowded conditions with no space to work. Also many more students did not get their uni res at the beginning of 2020 and so have to find private res until they complete. Landlords have been increasing rents.

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Wages TF – includes commission on new funding brought in.

Finance

At the end of a financially extremely rocky year the Fund was viable and with enough reserves to get through the first 2 months of 2022. Going forwards we are sad to report that some of the Trusts who have funded us for many years are still struggling and either are unable to provide any funding or the funding provided is much reduced.

There remains a significant need for the services which we provide and therefore we are working to bring on new funding streams. An application to Lotto was well received last year and we are still waiting for the outcome. We have recently submitted an application to MerSETA for some of the Tertiary Fund and administration costs and have been encouraged to submit other applications to other SETA's for other of our activities. These avenues are looking promising but take a very long time to come to fruition. In the meantime we have reduced numbers of students for the 3rd year running; the cost of running the Advice Bureau has increased, the Schools Fund continues to be funded by Solon

Thanks

Thanks to **C&S Accounting** for pro bono compilation and auditing of the Annual Financial Statements and discounted access to cloud based accounting, to **Stimela Consulting**, to our team of **volunteers** for donations of Thank You gifts, their petrol, airtime, printer ink and paper, to **Netelligent Consulting** email service providers for their discount and to **Holy Trinity Anglican Church** and the **African Gospel Church** for donating space and facilities all of which has allowed us to maintain low administration costs of less than 4%.

A BIG thank you to my son and his wife, Stefan and Vicki Taricska, for bullying me into not giving up on the Tertiary Fund and for raising huge amounts of money through sponsored events. Also to Liz Chandler from Diapalante who allowed us to use their online funding platform which enabled Stefan and Vicki to raise the sponsorship money which was then increased by 20% due to the UK Gift Aid scheme where tax is refunded on donations to registered charities.

Thanks especially to the Trusts, Charities, Corporates and individuals who donate the money that we use to do our work, helping to make '**A Better South Africa, One Degree At A Time...**'

Volunteers

Our team of volunteers are invaluable to our work, none of which could be done without their time, knowledge and skills. I am especially grateful to my colleagues for the additional workload which they have carried in my absence overseas. I was very sorry to miss Connie Johnson's retirement party after I think 17 years of serving HABandBF! We all wish her well in her new life with family in Australia.

Thanks to Keith Merson for his 5 years with the Tertiary Fund and CAO Project. He is now involved in animal sanctuary volunteering, although always pops in to say hello and to collect Marijke from her volunteer work with the Tertiary Fund.

Caitlyn de Beer, Rosemary's grand-daughter, is now assisting Rosemary with the Schools Fund, which is absolutely wonderful news for all concerned. We are very glad that Caitlyn has joined us.

A warm welcome to Ann Braine who joined us in October 2021 after having retired from her role as CEO at the Central Applications Office. Ann brings an absolute wealth of knowledge about the workings of the CAO and NSFAS. She is now running the CAO project with Wiseman Mabaso and they are delivering a series of workshops to matrics in 4 high schools

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(and also to the children of iKhethelo Childrens Home) which involves career choice, institution and subject choice and the practicalities of how to apply.

YB Harvey

Tanya Harvey

12th May 2022

HAB and BF 2021 Donations

Financial Donors		Non Financial Donors	
January	Diapalante Solon R Paget Will Trust	Holy Trinity Anglican Church African Gospel Church Kearsney College C&S Accounting Volunteers Gordon Allen Jenipher Lavander Lynette Reynolds Netelligence Consulting Dr. Bohmer Stimela Consulting Diapalante Capability BPO Mark Essey	Space, storage, photocopying, use of telephones Space Venue for meetings, Manzini Zungu's time Auditing, Financial Statement preparation, Discount on cloud based accounting package Time, petrol, airtime, printing, wisdom, advice Reconditioned Laptops Email Interview Clothes Email hosting discount Discounted consultations for a Tertiary Fund student Discounted SED Certificate, recommendation to clients for obtaining BBBEE points by paying Tertiary Fund students fees Allowing use of their VirginGiving platform for UK based sponsorship funding and matched giving 3 second hand laptops, 10 computer towers
February	Capability BPO - Mark Essey Anonymous Individual Donor Coker Family Trust		
March	Beare Foundation SPAR Greenacre Foundation		
April	Gordon Allen		
May	Solon Robin Hamilton Foundation Sue Keal Grice Family Comburs		
June	Clem and Nancy Ramsden Educational Trust Taricska Family Sponsored Events		
July	Barclays matched funding for Taricska Family Sponsored Events		
August			
September	Robin Hamilton Trust Molly Reynolds Trust Solon		
October			
November	Key Truck and Car Hire Pty		
December	Fulton Trust Diapalante Xolani Danisa (alumni)		

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Central Applications Office Project 2021

Plans to start early with the CAO project failed again due to the pandemic and then the riots. The four schools were not visited until October. We visited Thabela, Kwantebeni, Khabazela and KwaBasothini High Schools. In each school the Principals and matric teachers had identified their 10 high flyers and given them our paperwork to complete in advance of us visiting. We were very glad to include Ann Braine (who is a retired CEO of the Central Applications Office) in our group, along with Wiseman Mabaso (retired Principal of KwaBasothini High School) and Nicky Sibaya from Hillcrest Advice Bureau and Bursary Fund Tertiary Fund.

We were concerned that some Learners were not achieving the marks that we would have liked to support and that other Learners had applied to study subjects which their marks would not support and which they were not suitable to study. However, because we were visiting so late and the Learners had already borrowed and paid the money and submitted their CAO applications we were not in a position to help them to change their choices to ones where they would be more likely to be accepted. A total of R10000 was paid to 40 students (R250 each) and petrol money of R400.

Following the 2021 distribution of funds Joe handed over management of the project to Ann Braine, who, as a retired volunteer, has more time to give to run the project. Ann and Wiseman will run the project in 2022 and Ann's report on the first few months of 2022 can be found below.

Joe Mthembu dated

March 2022 Report on CAO Project by Ann Braine

The CAO project assists 10 learners selected as high fliers by each of four schools, Khabazela, Kwabazothini, KwaNtebeni and Thabela High Schools, by funding their CAO application fee of R250 apiece and monitoring them as they progress into tertiary study to give a better chance of success. The team have become aware that some of the 2021 learners were unsuccessful in their applications despite having well above average Matric results (see Appendix). In some cases this was because their applications did not meet certain institutional requirements, (such as subject or minimum age requirements, or a requirement to place the programme as first choice.

With this in mind, a programme has been developed for 2022 to encourage learners to think seriously about their future careers and how they can progress towards them. This programme is being taken into the four schools by Mr Wiseman Mabaso, a former principal of KwaBazothini High School, and Ann Braine, former CEO of the Central Applications Office.

2022 Activities to date

The team have met with the principals of all four schools to explain the programme and arrange dates. Initial workshops have been held in all schools, at which learners (totalling about 400) were encouraged to understand more about their personality and how that understanding should inform their career choices.

In all four schools, despite a couple of overcrowded venues, the learners were very responsive and seemed appreciative of the information we shared with them.

After working through a quiz to identify their personality type, learners are given a worksheet to assist them in identifying their dream job and a plan B. This worksheet is to be completed and brought to the second workshop. It includes a list of relevant websites, although we recognise that internet access can be a challenge. Learners are also advised about things they need to have in place, such as an ID book, an email address, and a small amount of money to cover communication costs and acceptance fees (where charged).

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The programme is designed to benefit the whole of the Grade 12 class, not only the highfliers on whom we shall focus in the latter part of the programme.

Plans going forward

The second workshop will focus on choosing courses of study that align with your dream, checking that you meet entry requirements and making those all-important applications. Dates for the second workshop have been set for two schools, with dates under discussion for the other two schools.

The schools will be invited to identify their ten highfliers after the mid-year examinations. These will again be sponsored for the cost of the CAO application fee (total cost R10 000). This year we hope to be able to work more closely with this group in the third term, which should allow us to identify any aspects of their application which could be fatal and also to ensure that they have a viable Plan B in place. We shall also be able to guide them through the NSFAS process on which a successful university application often depends.

We have been invited to offer career guidance to 13 learners at iKhethelo Children's Village, and there has been a tentative approach from another school. Although it would be wonderful to be able to extend the 'highflier' support to learners identified by other schools, additional finances would be necessary to achieve this. However, running the first and second term Workshops only requires funds to cover the cost of petrol and photocopies, so subject to availability of volunteer facilitators this programme could be easily extended into several other schools.

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Summary of Current Situations 40 2021 CAO Project Beneficiaries

Names	Surname	Institution	Course	Points	Pass Type	Distinctions	Notes
Khabazela							
Ayanda Lelihle	Ngcobo			22	Dip	1	Wants to reapply
Mandisa Noluthando	Mndali			23	Dip	0	Was planning to do basic computer skills then reapply
							Lost contact
Nobuhle	Ntshiyantshiya						Looking at Diploma course in Tourism at TVET college
Nomthandazo	Cele			23	Dip	1	
Nontando	Ngubane	Unizulu	B Com (Economics and Human Resource Management)	32	B Deg	1	Came to see us in March, At that stage had not received laptop or allowance.
Nothile	Mbambo			38	B Deg	1	Was offered a place at UKZN for BEd but failed to transfer the acceptance fee.
							Has found work as a gardener.
Nqobani Erick	Mthembu						Being followed up by iKusasaLethu.
Olwethu Simisokuhle							
Mthombeni		MUT	Chem Eng Bridging	28	B Deg	1	Fees for bridging course being paid by mother's employer. Should transfer to Degree in second semester.
Sanele	Mhlongo	DUT (Indumiso)	H Cert Info Tech	28	B Deg	0	
Siphiwe Sihe	Gwala						Delayed feedback from NSFAS
KwaBazothini							
Andile	Nxumalo			?	?	?	Results not sent through
Andisiwe	Makhaula			23	B Deg	1	Did not qualify for any of her choices. Considering upgrading
Ayanda Vanessa	Khumalo	UKZN	B Pharm	43	B Deg	6	
Azola	Mandleliza			30	B Deg	1	Looking for a gap year job.
Lindokuhle	Matlala			34	B Deg	2	Applied for second semester entry
Minenhle	Khumalo	UKZN	B Ed (Intermediate phase)	29	B Deg	2	
Ntombenhle Ziphi	Mthethwa			27	B Deg	1	Has applied for 2023
Ntuthuko	Bhengu	MUT	Crop Production	27	B Deg	1	Still waiting for NSFAS laptop
Snethemba	Shezi			24	B Deg	0	Planning to rewrite Maths
Makhosazana							
Sphephelo Sibani	Ngcobo			28	B Deg	1	Looking at studying Tourism
Luthando							
KwaNtebeni							
Anele Thandeka	Mzimela			34	B Deg	1	Applied for second semester
Ayanda Hlengiwe	Gwala	MUT	Dip IT	33	B Deg	2	
Minenhle Ashanti	Ngidi			28	B Deg	1	Wants to upgrade Maths and Physical Sciences
					Incomplete		Was sick for final paper. Rewriting.
Mpendulo Sisanda	Ndlovu						
Nomathemba Evile	Mbokazi	UKZN	B Speech Language Therapy	34	B Deg	2	
Nomfundo	Sithole	UKZN Westville	BSc (4 year)	31	B Deg	1	As at 16 March had received laptop but no allowance. Wants to transfer to Nursing.
Sakhile Siyathemba	Mkhize	CPUT	BEng Tech in Computer Engineering	38	B Deg	2	Has received laptop and allowance.I:P
Thamsanqa Vuyo	Khwela			36	B Deg	2	Taking a gap year
Thulile Mbalenhle	Zondi	UKZN	BSc App Chem	40	B Deg	4	
Xoliswa	Hlongwane	UKZN	MBChB	41	B Deg	5	We assisted her with uniform and equipment costs
Thabela							
Abongile	Mese			34	B Deg	1	Was offered a place at UKZN but failed to register online
Daliso Gabriel	Nene			29	B Deg	0	Did not apply to CAO (we interviewed him)
				31	B Deg	1	
Katleho Thobeka	Moahloli						
Nomonde	Zondi	UKZN	B Ed (Senior and FET Phase)	36	B Deg	2	As at March had received laptop but no allowance. Is travelling to Edgewood twice a week.
Nontuthuko	Gumede	UKZN Pmb	B Soc Sci (Govt, Bus and Ethics)	31	B Deg	0	We assisted her with basic toiletries and cost of travel home.
Sambulo	Shange						Reapplying for 2023
Samkela Senzo	Mdakane			32	B Deg	0	Considering reapplying
Sihlengiwe	Ndlovu			Not received			Applying for second semester
Wendy	Thusi			34	B Deg	1	Applying for 2023
Nomthandazo							
Zodwa Wendy	Ngema	UKZN	B Ed (Foundation)	32	B Deg	0	Has received laptop and allowance.

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We would like to thank everyone who assisted us to make our work successful. We would also like to thank the Members of the African Gospel Church in Qadi for allowing us use of their premises so that we can help more members of the Community. We thank the team of volunteers for helping us with everything. Without them we could not help our communities. We also thank for the food parcels, uniform etc.

Report dated 26th May 2021 By Mrs. W. Mtakwende W. Mtakwende

Example Cases

1. **Ndumiso Sthembiso Russel:** Id No 781104 510 8084

Child's Father Passed away while he was not married to the Son's Mother Thobile Jali, when the Mother claimed the dependents benefit she failed, reason being is that the Father had no one from his Family besides his half Brother. So the half Brother when to go and Claim before the Mother.

The half Brother is as cunning as he knew that the Father had no one who was still alive from the Father's Family. He was the only one living but was the half Brother. He said he would match with the Child's blood.

So the Human Resource Department decided to take money to the unclaimed benefits. The Child ended up not getting the benefits.

2. **Madletshe Zandile** – ID No. 7911280353088 was assisted to get grant for her 4 children and given food parcels and school uniform
3. **Mbeje Nelisiwe Portia** ID No. 8912230738088 was advised to make an affidavit to apply for the birth certificate of abandoned sisters' child.
4. **Gasa Wiseman Vusimuzi** ID No. 7308225520089 We approached SASSA for his lapsed disability grant. They responded that he was no longer sick. He was receiving the grant because he is mentally retarded.

FOOD PARCELS

1. **Bhokhi Ndlovu** — ID No. 701229 5888 083 He was getting a Food Parcel because his D.G was lapsed so now we helped him to reconsider and he will receive a disability Grant during March 2022, so we won't be to give him a food parcel for now. The reason been is because he live alone and is on medication, His girlfriend abandoned him and has no income.
2. **Mdakwende Mlamuli Joshua**- ID No. 990816 5670 08 9 because his Mother abandoned him and his Father passed away. We are struggling to get Disability Grant, yet but we keep on trying because he has got Chronic Disease.
3. **Smangele Mthiyane** — She lives with her Mother who is trying her ultimate best to get the Disability Grant. We are in the process of assisting Smangele getting her Disability Grant as they don't have any income whatsoever. Her mother is not working and she doesn't qualify for Old Age Pension.

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Report of the Advice Bureau For 2021

We have seen 91 clients and we have received notice of amounts totalling R429441.6 being received by our clients whose cases were resolved.

Due to Covid19 we found it difficult to work with other companies as they were closed. So many cases are still pending.

Advice Bureau Annual Report on Activities During 2021

Problem	2021		2020		2019	
	Cases	Rand	Cases	Rand	Cases	Rand
Birth Certificate	5				10	
Child Support Grants			11		14	
Motor Vehicle Accident			7		23	
Foster Care Grants	2		6		28	40000
Death Benefits	4	356001.6	1	95000	1	43000
Disability Grant	36	7480	103		95	16544
Surplus Apportionment	10		3		11	
Identity Book	5				26	
Dependent Benefits						
Provident Fund			23		17	
Pay Awards						
Pay Deductions						
Pension Funds	16		11		7	113681
Land Claim					4	
Issupol Insurance						
ASS Insurance	4	7400				
Late Estates					25	100000
Miscellaneous	9	58560				
Total	91	429441.6	165	95000	261	313224.7

To get feedback from our clients we had to phone them. Sometimes we could not get through. Sometimes we do not know if the client is still alive especially with the numbers of deaths due to covid. We are now taking a neighbour's number when recording the client's details as well as the client's number.

There have been delays in responses from the departments and organisations that we work with. Some clients visit us in our homes.

Nokuthula has been accompanying clients to Home Affairs and to SASSA in order to resolve their cases.

There are still a number of pending cases.

Nokuthula has qualified as a paralegal. A Tertiary Fund law graduate, Nomfundo Mbokasi tutored her because there was no support or tutoring from Damelin.

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2021 REPORT

HILLCREST ADVICE BUREAU & BURSARY FUND SCHOOLS PROGRAMME

The Covid Pandemic has seriously affected the school curriculum. The 15th Feb 2021 was the day the schools returned with only certain grades attending each day making the delivery of uniforms difficult. Before the term started we got requests from Nokwazi of Bazosinda Healthcare Services, the delightful group with whom we have been working during our food parcel delivery programme; from Lungi Khwela the eThekweni Development Services worker with whom we have for many years been associated; from Winnie of our Hillcrest Advice Bureau in KwaNyuswa; and from Sindy from Toluthando Childrens Home.

Bazosinda asked for 17 uniforms for learners from 5 different schools and we delivered them to a venue in Embo on Saturday 13th – they were needed before school started. All except 2 learners were waiting for us - masks on and suitably distanced. There was a room for the girls and a room for the boys to try on their uniform. It is such a pleasure working with this group.

On Sunday 14th Feb we met Lungi at her home in Embo and fitted all except 3 learners who were not present. There were 14 children from 3 different schools.

Toluthando Children's Home in Embo asked for 35 uniforms from 2 different schools. Fortunately Rosemary could visit the Home on the first day of school, in the afternoon, when the children had returned home.

Winnie's list was for 23 learners from 9 different schools. Rosemary visited the office in KwaNyuswa and met with most of the learners.

As usual there were lots of exchanges and the correct sizes were delivered later.

Pinetown Bargain Bazaar has been our supplier and is still delivering the goods to Rosemary's home. We were in a hurry to receive the first order so Rosemary drove to Pinetown to collect the goods. She was told in no uncertain terms that she was not to get out of her car and must phone the store for someone to bring the order to the car. That area in Pinetown is not safe.

Contact with the schools is often with the teacher in charge of vulnerable, orphaned and poor children. We do not always get to see the Principal of the school visited. There were a lot of absentees, especially on cold rainy days and some children did not return to school for fear of catching the Corona virus

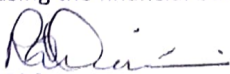
A big problem is that the sizes given are often not correct and this entails exchanges and a further visit, or two, to the school.

From the R12500 we received from an anonymous donor, we paid R1500 towards transport to Zimele Centre for the physically and mentally challenged for Thandeka Ngema after we received a desperate plea for help. We bought 12 food parcels costing R2164.90. R8835 on School uniforms.

In total we supplied some item of uniform to about 267 children from 20 different schools.

We were able to buy 146 food parcels. We delivered food parcels to Winnie every month in KwaNyuswa and delivered the last remaining 100 parcels left over from the Covid-19 Again programme.

Our heartfelt thanks as always to the Solon Foundation and our anonymous donor for their continued support to the HAB&BF and we like to think that although it may only be a drop in the ocean, we are easing the financial burden of some poor families and giving the children pride in their appearance.


Rosemary Dickinson
Administrator – School Programme
Hillcrest Advice Bureau & Bursary Fund

YBH
25-5-22

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Report of the Tertiary Fund For 2021

Highlights:

- **96% of our students passed** (48 out of 50)
- **15 Students Graduated** in 2021; 10 of whom are employed, 3 in further study and 2 job seeking
- **FOUR Academic Excellence Awards, THREE Full Masters Scholarships Awarded**
- **4 students** were removed from our books: 2 due to failing, 2 (still studying) due to poor attitude

Past Students News

Here is a sample of the activities of some of the HABandBF Alumni:

- **Busisiwe Dlamini** (2020) online tutoring English as a Foreign Language (her English is superb – better than mine!) as well as providing tuition to local school children. She now wants to self fund for a B.Ed. as she has found that teaching is her passion.
- **Nomfundo Mthembu** (2020) (nee Mbokazi) is lecturing at DUT
- **Siyanda Brian Ngcobo** (2020) is a teacher at Kloof High
- **Ntombi Gumede** and **Vuyisihle Makhathini** (2020) are Educators Assistants at Mnamatha Primary and Myameni Zenex
- **Philani Sithole** (2017) working for SMEC as a Graduate Technologist in Bloemfontein.

2021 Students News

We supported 50 students in their studies and 21 graduates from 2020 with help (transport, data) towards job seeking. Numbers were down in 2021 because of financial constraint.

Due to the various pandemic lockdowns and the horrific looting week there were increases in rental of private accommodation as well as increased costs of data and transport. Students in private accommodation were not subjected to the bullying, harassment and threats to join the looters and were able to continue studying as best they could. More study material, assessments and exams are now delivered online therefore access to suitable devices, data, reception and electricity is vital for all except vocation students to pass. We have some sad examples of exams being written on line but not being completed due to loadshedding and either the laptop or mobile device running out of battery. The same has happened with assessments. We held a competition for a number of donated laptops and pc towers and were inundated with over 20 extremely compelling motivations – all from students who are desperate for suitable devices with good batteries so that they can complete their studies.

Volunteers

Our team of volunteers continue to meet students face to face on the 1st and 3rd Wednesday morning of each month as well as maintaining records, authorising payments, giving advice and direction by email and whatsapp and many other activities. They are generous in sharing their wisdom and experience with the students. We are very glad to have the occasional benefit of Ann Braine's knowledge of the workings of career options, NSFAS and university systems when the CAO project allows her the time to join us at the Tertiary Fund.

Thanks

Deep gratitude to all who support the work of the Tertiary Fund, especially to the Donors and to members of Holy Trinity Anglican Church. We believe, as you do, in the power of education to change lives, inspire others and benefit our community and our country.

Report dated 5th May 2022. by Tanya Harvey

Tanya Harvey
W. Gumede

25-5-22
YBK

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Fifty 2021 Students, Records of Studies

Qualifications Studied For:

EIGHTEEN Postgraduate Degrees/Degree Equivalents In:

MSc. Environmental and Geographical Studies	2	Masters Supply Management	1
MSc. Chemistry & Chemical Technology	1	Masters Med Science Pharmacology	1
Btech Construction Management	1	Hons Medical Microbiology	1
Hons Social Science	1	B. Tech Journalism	1
PGCE	1	BA Hons	1
B.Ed. Hon	1	BA Hons Economics	1
Advanced Dip. Civil Engineering	1	BA Hons Psychology	1
Postgrad Dip Financial Planning	1	Nursing Sister Diploma	2

TWENTY SIX Degrees/Degree Equivalents In:

B.Ed.	7	B. Business Science	2
LLB	2	BSc Industrial Engineering	1
B Com Accounting	3	BSc Applied Chemistry	1
BSc Civil Engineering	2	B. Medical Science, Physiology	1
BA PPL	1	BSc Pharmacy	3
BSc. Microbiology & Biochemistry	1	BSc Geological Science	1
	16	MBCHB	1
			10

SIX Diplomas In:

Dip Graphic Design	1	Dip Professional Cookery	1
Dip Para Legal	1	Dip Office Admin	1
Dip. Agriculture	1	Dip Mechanical Engineering	1

EIGHTEEN 2020 Graduates Assisted in Job Seeking

(A further Four went into further education, Twelve are in a Career and Six are still job hunting)

B.Ed Hons	1	MIDWIFERY :NURSING	1
BACHELOR OF SOCIAL SCIENCE AND HONORS	1	BACHELOR SOCIAL WORK	2
BACHELOR OF EDUCATION	2	BA PPL	1
PGCE	2	B TECH OFFICE MANAGEMENT	1
DIPLOMA PUBLIC RELATIONS MANANGEMENT	1	TVET	1
Masters (Biokinetics)	1	BACHELOR OF ARTS - ANTHROPOLOGY	1
LLB & PLT	2	BACHELOR OF MEDICAL SCIENCE	1

FIFTEEN Students Graduated in 2021

B. Sc. Industrial Engineering	1	Masters SUPPLY MANAGEMENT 2/2	1
B, Com Accounting	1	BSC GEOLOGICAL SCIENCE	1
B.Ed.	1	MA Philosophy 2/2	1
PGCE	1	BSc. Applied Chemistry 3/4	1
NATIONAL DIPLOMA MECHANICAL ENGINEERING	1	B TECH : CONSTRUCTION MANAGEMENT	1
DIPLOMA PARALEGAL COMPLETED JUNE 2021	1	Honours in Economics	1
BSC MASTER ENV & GEO	1	Nursing	2

Institutions:

FORTY FIVE At Universities

DUT	5
MUT	4
UNISA	8
UNIZULU	2
UKZN	26

ONE At FET

Elengeni	1
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FOUR At Private Colleges

Damelin	1
DT Nursing Inst	1
International Hotel School	1
Mpumalanga Nursing Institute	1

Handwritten signatures: Tanya Harvey, J. Harvey

Handwritten date: 25/5/22